



**BROWN**  
Alpert Medical School

# Clinical Psychology Training Programs at Brown: A Consortium of the Providence VA Medical Center, Lifespan, and Care New England

## Diversity at Brown

The Clinical Psychology Training Consortium actively promotes diversity of perspective and experience in its pursuit of academic excellence in training, research, teaching, and service.



**DR. ELIZABETH MCQUAID,**  
Director, Clinical Psychology Training Programs at Brown: A Consortium the Providence VA Medical Center, Lifespan, and Care New England

The Clinical Psychology Training Programs at Brown: A Consortium of the Providence VA Medical Center, Lifespan, and Care New England is committed to increasing the number of trainees and faculty from diverse backgrounds, supporting research with diverse populations, and promoting cultural competence in training and clinical services. Based on this commitment, the Consortium established a Diversity Committee in 2000, which has been an ongoing, vibrant element of our program. In the past decade, we have enhanced our commitment to integrating diverse cultural perspectives into our core curriculum, provided ongoing educational opportunities for trainees and faculty, and promoted awareness of issues of diversity within all training sites in the consortium. These initiatives remain central to our program's mission as we prepare to train the next generation of academics, clinical scientists, and practitioners.



*Domains of diversity, defined as age, gender, race, ethnicity, sexual orientation, gender identification, religion, disability status, immigration & generational status, and socio-economic status or background*

## Diversity Committee

Since 2000, the committee continues to assist in recruitment but also brings diversity issues into everyday practice in the Consortium. Faculty, postdoctoral fellows, and clinical psychology residents from the four training tracks in the Department of Psychiatry and Human Behavior and the Center for Alcohol & Addiction Studies are represented on the committee.



Feel free to contact the committee Chairs for more information on the Diversity Committee:

**Dr. Jacob van den Berg:**

[jacob\\_vandenberg@brown.edu](mailto:jacob_vandenberg@brown.edu)

**Dr. Ernestine Jennings:**

[Ernestine\\_Jennings@Brown.edu](mailto:Ernestine_Jennings@Brown.edu)



Rhode Island Hospital



The Miriam Hospital



Women &amp; Infants Hospital



Butler Hospital



Providence VAMC



E.P. Bradley Hospital



Center for Alcohol &amp; Addictions Studies

## Diversity Committee Sponsored Opportunities

Providence's **ethnic diversity** and **variety of training sites** provide opportunities to encounter diverse populations in research and clinical training.

### Core Seminars

It is our goal to integrate diversity-related topics in seminars throughout your training experience. In addition to providing training opportunities on diversity-related topics, we have developed two specific initiatives focused on the mentoring of trainees and provision of continuing education opportunities for faculty.

### Diversity Mentoring Program

We launched a diversity mentoring program in 2010. Through informal meetings with mentors, this program offers trainees and junior faculty from diverse backgrounds and/or with interest in working with diverse populations the chance to discuss professional and personal issues.

### Faculty Cultural Competence Initiative

We launched an initiative to ensure that our faculty can receive additional opportunities to enhance their cultural competence with respect to teaching, supervision, mentoring and research responsibilities.

Perspectives from faculty and trainees about diversity at Brown

Clinical Professor

Dr. Judy DePue: "As we work to promote diversity in a meaningful way within our training program, we are always learning from each other. I have been on this committee 10 years and it continues to be rewarding."

Postdoctoral Fellow

Dr. Nicholas Tarantino: "There's really three main reasons why I've enjoyed being on the Diversity Committee: sense of community, action, and awareness. It's important to me to connect with like-minded colleagues who are passionate about diversity-related issues. Moreover, the group is committed to action, evidenced by its visible work to tackle these issues and undoubtedly strengthen our departments. Finally, being on the committee helps me continually identify my blind spots when it comes to cultural awareness and competency, something that is central to my professional and personal interests."

For more details on research and clinical experiences through the Clinical Psychology Training Consortium, visit our website at: <http://brown.edu/go/clinical-psychology-training>